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NEW QUESTION: 1 Which of the following union security clauses requires that all employees join the union within a grace period specified by the contract?
A. Union shop clause
B. Closed shop clause
C. Agency shop clause
D. Maintenance of membership clause
Answer: A
Explanation: Answer option C is correct. The union shop clause requires that all employees join the union within a grace period specified by the contract. Answer option A is incorrect. The agency shop clause specifies that all employees must either join the union or pay union dues if they choose not to join the union. Answer option B is incorrect. The maintenance of membership clause allows employees to choose whether to join the union, but once they join, they must remain members until the expiration of the contract. Answer option D is incorrect. The closed shop clause requires that all new hires be members of the union before they are hired. Chapter: Employee and Labor Relations Objective: Union Organization

NEW QUESTION: 2 A. Option A
B. Option C
C. Option E
D. Option B
Answer: B,C,D

NEW QUESTION: 3 What is the purpose of an Internet Protocol (IP) spoofing attack?
A. To convince a system that it is communicating with a known entity
B. To disguise the destination address from a target's IP filtering devices
C. To intercept network traffic without authorization
D. To send excessive amounts of data to a process, making it unpredictable
Answer: A

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