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リソースに決定を任せることについて製品の所有者に相談する**Answer: D**

NEW QUESTION: 2 Click on the exhibit. Which of the following would you expect to see in router R4's OSPF database? **A.** Option DB. **B.** Option AC. **C.** Option CD. **D.** Option B **Answer: C**

NEW QUESTION: 3 Caspar is responsible for interviewing the candidates who have passed the first round of the application process for a new position at a large technology firm in Nevada. The first candidate that Caspar speaks to is a young woman with a strong resume and an accessible personality. Caspar is highly impressed and continues to remember the first candidate when he is interviewing the others. As a result, he rates the other candidates lower than the first, even though two of the other candidates have more experience than the first candidate and have even received several awards that she has not received. In conducting the interviews, Caspar has displayed which of the following types of interview bias? **A.** Negative emphasis **B.** Contrast **C.** Cultural noise **D.** Halo effect **E.** Leniency **Answer: B** Explanation:

Explanation: Caspar's interview bias is one of contrast; he finds himself, however unconsciously, contrasting the other candidates with the first candidate that he interviews. A cultural noise bias (answer choice A) occurs when the candidate responds with pointed answers that are aimed at making the interviewer happy rather than responding in a more natural or general way. A halo bias (answer choice B) occurs when the interviewer considers

only one quality of the candidate over his other qualities, such as shyness that might detract from the candidate's true record of achievement. A leniency bias (answer choice D) means the interviewer is lenient in regard to a candidate's potential weaknesses. A negative emphasis bias (answer choice E) means the interviewer places too much weight on the candidate's weaknesses.

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