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The session was accepted as a Core Conversation, **100% SHRM-SCP Correct Answers** a stripped down format with only two presenters that's kind of like a group discussion, Just look at the comments on the SHRM-SCP training guide, you will know that how popular they are among the candidates.

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**NEW QUESTION: 1**Your organization is deploying an ESA for email security for inbound and outbound email. To receive inbound emails from external organizations, you must set up your DNS servers with the appropriate records so that the sending email server can determine which email gateway to send to. Assume that you have two ESAs deployed and the hostnames and IP addresses are as follows: esa1.myesa.com: 5.5.5.25 (Preferred) esa2.myesa.com: 5.5.5.26 Which two options must you include in your DNS server to receive email from all external senders? (Choose two.)  
**A.** Forward Lookup Zone: @ 3600 IN MX 10 mail1.myesa.com @ 3600 IN MX 20 mail1.myesa.com  
**B.** Forward Lookup Zone: esa1 IN 3600 A 5.5.5.25 esa2 IN 3600 A 5.5.5.26  
**C.** Reverse Lookup Zone for 5.5.5.: 25 3600 IN PTR esa1.myesa.com 26 3600 IN PTR esa2.myesa.com  
**D.** Forward Lookup Zone: mail1.myesa.com 120 CNAME esa1.myesa.com mail2.myesa.com 120 CNAME esa2.myesa.com  
**E.** Forward Lookup Zone: @ 3600 IN A 10 esa1.myesa.com @ 3600 IN A 20 esa2.myesa.com  
**Answer: C,D**

#### **NEW QUESTION: 2**

NSX-Tデータセンター環境では、管理者がTier-0ゲートウェイとアップストリーム物理ルーター間のスループットの低下と輻輳を監視しています。

低スループットと輻輳に対処できる2つのアクションはどれですか？（2つ選択してください。）  
**A.** Tier-1ゲートウェイを構成し、物理ルーターに直接接続します。  
**B.**

ラージサイズのエッジノードをデプロイします。C. Tier-0ゲートウェイでNATを構成します。D. NSXEdgeノードにvNICを追加します。E. Tier-0ゲートウェイでECMPを構成します。Answer: B,E

**NEW QUESTION: 3** Which AWS service offers cost optimization by launching instances automatically only when needed? A. Elastic Compute Cloud B. Elastic Load Balancing C. Auto Scaling D. Relational Database Service Answer: C Explanation: AWS Auto Scaling can launch instances based on certain criteria. This provides cost optimization to the user as it will only launch the instance when required, thereby resulting in cost saving. Reference: <http://docs.aws.amazon.com/AutoScaling/latest/DeveloperGuide/WhatIsAutoScaling.html>

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